

PERSON SPECIFICATION

Placement Project Worker 2019

Area	Essential	Desirable
Qualifications	<p>Good general standard of secondary level education</p> <p>Be enrolled on a suitable degree pathway (e.g. environmental management, geography, conservation studies), having passed first and second years.</p>	Vocational qualifications and/or training in any of Earthworks' activities
Experience	Previous demonstrable experience of working in a team of people	<p>Previous experience of working or communicating with people with learning disabilities, autistic spectrum disorders and / or mental health issues</p> <p>Experience of working (paid or unpaid) in a caring capacity</p>
Skills and Knowledge	<p>Excellent inter-personal skills – friendly, enthusiastic, confident and confidence inspiring, patient, trustworthy, fair, reliable and consistent</p> <p>Ability to work using own initiative</p> <p>Ability to work under pressure</p> <p>Strong communication skills</p> <p>Ability to adapt to changing circumstances</p> <p>Ability to apply data collection methodology</p> <p>Ability to adapt report writing skills to the workplace</p>	Previous experience / knowledge of any area of Earthworks' practical work (e.g. practical conservation, ecology, woodworks, landscaping, horticulture, minor construction, carpentry)

Area	Essential	Desirable
Physical requirements	<p>Physically fit enough to undertake a wide range of outdoor activities.</p> <p>Physically able to work outdoors most of the time in all weathers.</p>	
Attitude	<p>Commitment to horticulture and environmental awareness as therapeutic activities.</p> <p>High levels of discretion, empathy and sensitivity.</p> <p>Commitment to maintaining confidentiality.</p> <p>Commitment to working as part of a team.</p> <p>Adoption of high standards of health and safety within the workplace.</p>	
Other	<p>Willingness to undertake out of hours work (e.g. Open Garden, Annual Fair, farmers' market, training, meetings etc.) for which time off in lieu will be given.</p> <p>Willingness to undertake training as necessary or appropriate.</p> <p>Willingness to work in accordance with Earthworks policies and procedures.</p> <p>Willingness to work within and promote the ethos and principles that underpin the activities and services of Earthworks St Albans.</p>	First aid at work certificate.