



## Earthworks Support Worker Vacancy

**Job Title:** Earthworks support worker

**Location:** Earthworks, Hixberry Lane, St Albans, Hertfordshire, AL4 0TZ

**Remuneration:** £17,500 per annum salary (£9.62/hour equivalent) and generous employer pension contribution

**Duration:** 1 year fixed term contract

**Hours:** 35 hours per week (7 hours per day) Monday – Friday, 9:15am – 4:35pm

**Holiday Allowance:** 25 days/year + UK Bank Holidays

**How to apply:** full application pack available from <http://www.earthworksstalbens.co.uk/get-involved/recruitment/>

### About Earthworks

Earthworks St. Albans is a registered charity that offers social and therapeutic horticulture and other nature-based activities for Earthworkers, adults with a learning disability. Earthworkers, volunteers and staff learn and work together to develop and maintain 3.5 acres of eco-gardens, with a focus on environmental sustainability, organic horticulture and traditional countryside skills.

### About the role

We are looking for an enthusiastic and compassionate individual to join our professional team, supporting Earthworkers to engage, develop and achieve in a range of land-based activities.

### About you

You will be able to work with and support people all abilities, including learning disabilities, ensuring that everyone enjoys and benefits from their time at Earthworks.

You will thrive in the outdoors, be comfortable working in all weathers and be devoted to upholding our environmental ethos.

You will have a strong commitment to health and safety and safeguarding and work in a person centred way.

You will be a strong team player, contributing to continuous development of the organisation.

You will be motivated by supporting the achievements of others and making a difference.

You will be patient, empathic and approachable.

Earthworks St Albans is committed to equality in the workplace and positively encourages applications from appropriately qualified and experienced candidates, regardless of age, sex, race, religion or belief, disability, sexual orientation, gender reassignment, marital/civil partnership status, or pregnancy and maternity.

Recruitment subject to satisfactory references and enhanced DBS check.

**The closing date for applications is 5:00pm Monday 18<sup>th</sup> January 2021**

**Full job description, person specification and application form available on our website:**

<http://www.earthworksstalbens.co.uk/get-involved/recruitment/>

Please e-mail completed application forms to Bianca Badham: [bianca@earthworksstalbens.co.uk](mailto:bianca@earthworksstalbens.co.uk)

Address: Earthworks St. Albans, Hixberry Lane, St. Albans, Hertfordshire, AL4 0TZ

Phone: 01727 847311

[www.earthworksstalbens.co.uk](http://www.earthworksstalbens.co.uk)

Earthworks is a Registered Charity 1067139 and Company Limited by guarantee 3307683